MODEL ENGINEERING COLLEGE THRIKKAKARA, KOCHI - 682021

Minutes of the meeting of Internal Complaints Committee on Sexual Harassment of Women at Workplace conducted at Conference Hall on 08/08/2019.

Members present:

- 1. Dr. Jobymol Jacob, Professor in Electronics, Presiding Officer
- 2. Smt. Bella Jacob, Foreman, Biomedical, Member
- 3. Smt. Suja N. Thomas, Associate Professor in Mathematics, Member
- 4. Smt. Sujatha A. P., Sr. Superintendent, Member
- 5. Smt. Mini Ajayan, Matron-YMCA Hostel, Committee member

Proceedings:

- 1. The meeting started at 2:30 pm in the Conference Hall of MEC. The presiding officer welcomed the committee members to the meeting.
- 2. The Presiding Officer reported that no incidents/ events were brought to the attention of the committee for redressal and hence, no actions were taken during last year under the scrutiny of the committee.
- 3. The following decisions were made during the meeting.
 - To ensure awareness and orientation on the issue through the Staff Advisors of each class.
 - To re-mobilize senior women faculty of each department to whom the complaints can be confidentially reported so that the complaints are securely handed over to the Internal Complaints Committee for redressal.
- 4. The meeting ended at 3:15 pm.
- 1. Dr. Jobymol Jacob

l Jacob

2. Smt. Bella Jacob

BI

- 3. Smt. Suja N. Thomas
 4. Smt. Sujatha A. P.
 5. Smt. Mini Ajayan